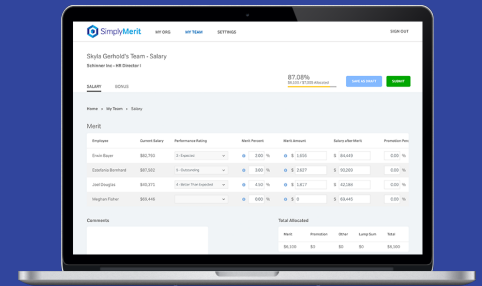


SimplyMerit®

Simple, Intuitive, and Global Compensation Management



Simplifying Compensation – Merit, Bonus, and Equity

Valuing your employees comes in many forms. Caring about their time, respecting their talent, and rewarding their effort with merit, bonus, and equity incentives. Let go of time-consuming, error-prone spreadsheets and provide your managers with a simple, yet powerful compensation management application connected to your HRIS application.

Fast to Implement and Easy to Use

LIVE IN FIVE – Load, organize, and distribute your compensation data to your managers in 5 days or less. Say goodbye to spreadsheet errors and version control issues while improving the user experience for your management team.

Global – Plan for Employees Around the Globe

SimplyMerit provides your managers across the globe a single view with automatic multi-currency management and global budgets. It generates and distributes your multilingual adjustment letters.

Utilize for Salaried and Hourly Employees

Engaging your senior leaders in the salary planning exercise has never been easier. Managers plan in terms familiar to them. Hourly workers show hourly rates, salaried workers show annual salaries. SimplyMerit takes care of all of the roll-ups for you with automatic calculation of total budget spend.

Fully Configurable Manager Interface

You configure the manager's experience to meet your specific needs by adding or removing fields and processes in moments. SimplyMerit easily fits into your cycles.

“Board-ready” Analysis of Your Data – SimplyMerit Insights Report

MorganHR is unique in the industry as both a Compensation Consulting firm and a Compensation Software company. At the end of your merit and/or bonus cycle using SimplyMerit, MorganHR will run your compensation data through our analysis engine. The results will be analyzed by our consultants, and a “Board-ready” analytical report will be generated for you.

Equity: Auditability and SOX Compliance

SimplyMerit supports every type of equity grant, and naming convention, to provide you with the ultimate flexibility while providing a good system of record for auditability and SOX compliance.

Accuracy

Workflow

Guidance

Collaboration

Transparency

Governance

Configuration

Visibility

Engagement

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Simplifying Compensation so that it feels Fair, Relevant, and Right



MORGANHR